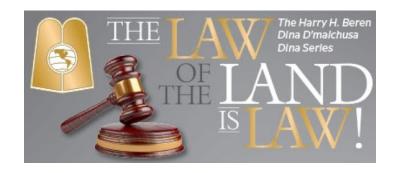


Keeping Your Organization Compliant Session II Monday, May 8, 2017

Today's Agenda:

- Introduction
- Record Keeping and Filing Obligations
- Fundraising and UBTI
- Parsonage, Politics, and Partnerships
- Q & A



Your Hosts:



Baruch S. Gottesman, Esq.

- Attorney in NY and NJ
- Over decade of experience with government examinations, internal investigation, and compliance issues for Nonprofits



Rabbi Eliyahu Stern

- Administrator of a choshiveh
 Yeshiva in Lakewood (Orchos Chaim)
- Responsible for multi-million dollar budget including compliance program under Federal and New Jersey law and food program oversight

Disclaimers:

i. For Information Purposes Only:

This presentation is for general information purposes only. Every situation is unique and you must speak with your accountant, counsel and other appropriate professional about the rules and regulations that may apply to your particular situation.

ii. No Attorney-Client Relationship Created:

This is a public presentation intended to alert participants of the general sorts of issues that Nonprofits must address. No attorney-client relationship is created by this discussion and no information provided is intended as legal guidance for any participant.

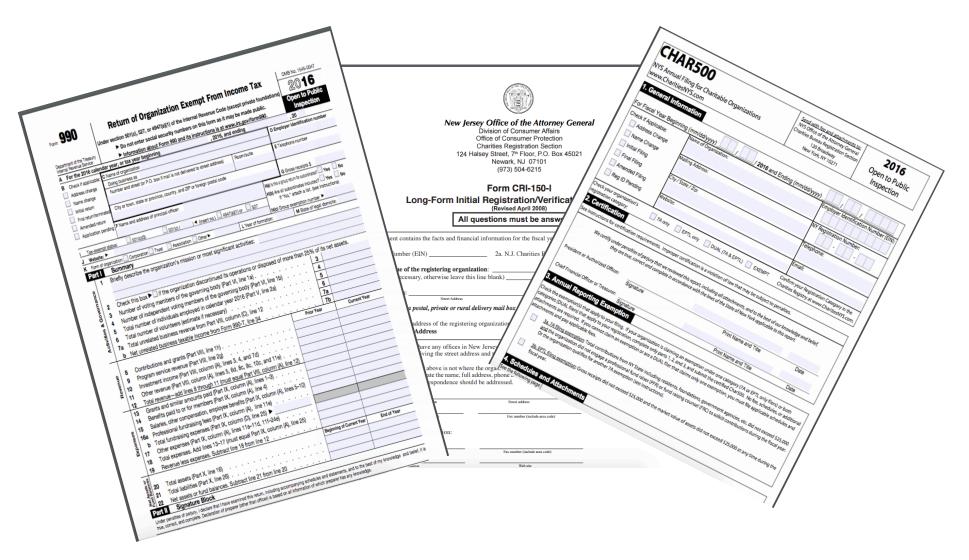
iii. IRS Circular 230 Disclosure:

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Review of Last Session:

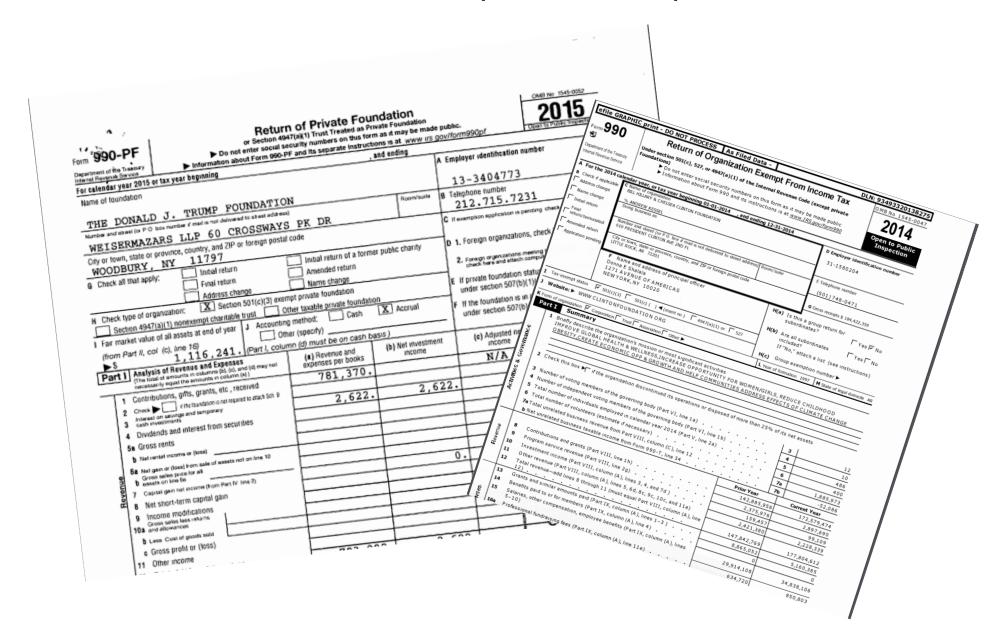
- Titles do not matter
- Trustees/Donors/Directors do not own מוסדות
- Liability comes from different quarters
- Strategies for risk management
 - Follow the Scout's Venturing Motto: Obey Scout's Law
 - Develop Risk Management Plan

Filing Requirements:



You are not Trump

And even Trump isn't Trump



Who Does not have to File (federally):

- Formally recognized as a § 6033 Church
- Less than \$50,000.00 in a typical year
- Organizations that are not Nonprofits

BUT

- Still have disclosure requirements to Members
- Less transparency opens you up to potential issues

Who Does File and What is Disclosed?

- Everyone else files something
- Different filing requirements depending on your budget and your State
- In some situations may not require an accountant, but certainly have one on call
- Most information goes online within 18 months
- Donors are supposed to be private

Consequences of not Filing

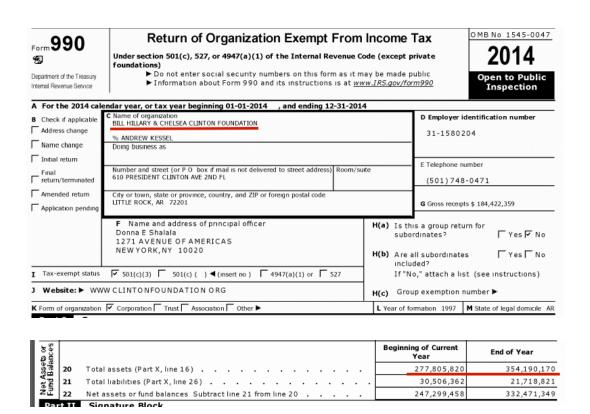
- Yellow flags you for examination
- Three years (i.e. 2 years and-a-day) lose status
- Eligibility for federal and state grants compromised
- Eligibility for some foundation grants lost

Fundraising and UBTI:



Nothing Wrong with Profit

- That's why New York calls it "Not-for-Profit"
- Clinton Foundation mentioned earlier:



Commerciality

- No longer engaged in "exempt" activity
- Consider how much time and money involved
- Can consider request clearance from IRS
- Can consider reorganizing as for-profit

Examples:

- + Matzah / Lulav & Esrogim sales
- + Dorms for folks not in the Yeshiva
- + Publishing

UBTI Unrelated Business Taxable Income

- More direct involvement is more likely UBTI
- Consider why you are using tax-exempt vehicle
- Can always ask for Private Letter Ruling or pre-approval from IRS
- Organizations with excess UBTI loses status

Examples:

- + Use funds in account to build local housing
- + Fundraising programs that take on a life of their own

Parsonage, Politics and Partnerships:



26 U.S.C. § 107 Housing Allowance

"In the case of a minister of the gospel, gross income does not include: (1) the rental value of a home furnished to him as part of his compensation; or (2) the rental allowance paid to him as part of his compensation, to the extent used by him to rent or provide a home and to the extent such allowance does not exceed the fair rental value of the home, including furniture and appurtenances such as a garage, plus the cost of utilities."

What does a Minister of the Gospel do?

- Perform sacredotal functions
- Conduct religious worship
- Administer and maintain religious organizations
- Teaching and administrative duties at theological seminaries
- Exercise his ministry in the ordinary duties of a minister (can possibly include chessed activities)

See 26 C.F.R. § 1.107(a)

How does Employer Pay Compensation?

- Must be decided by Board of the Employer
- Parsonage must be designated in writing in advance
- Can be Religious Corporation or Not-for-Profit;
 Can be § 6033 or non-Church § 501(c)(3)
- Get some documentation: Smicha; Letter from Rav/Rosh HaYeshiva; Marriage officiant license

What is included in Parsonage?

- Fair rental value of home
- Cost of utilities
- Must be reasonable and well-documented
- Potential personal liability of Board if disallowed



Questions & Answers

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